

CHESS FEDERATION OF CANADA

GOVERNORS' LETTER ONE

2010-2011



Responses may be mailed, faxed or E-mailed to the Chess Federation of Canada, 356 Ontario Street, Suite 373, Stratford, ON N5A 7X6, Phone: (519) 508-2362, Fax: (519) 508-6595, E-Mail: secretary@chess.ca

ATTENTION ALL GOVERNORS: The Governor's Letter is now distributed by e-mail only. Governors without regular e-mail access should contact the Business Office to make special arrangements.

CFC Online Forum: <http://chesscanada.info/forum/>

Deadline for submissions to GL#2 is Tuesday August 31st

President's Message

I would like to thank the many volunteers at this years' Canadian Open. The team of Brian Fiedler, Hal Bond, Michael Barron, David Cohen, Ted Winnick, Erik Malmsten, Bryan Lamb, Michael von Keitz, Aris Marghetis, Michael Sutton, Vlad Dobrich, Ilia Bluvshtein, and Zeljka Malobabic (MonRoi) put on a splendid show. Special thanks also to John Coleman and his wonderful team for a very successful CYCC in Windsor.

We are blessed with many dedicated volunteers across Canada. Without them, we would be lost. It was my distinct pleasure to present the Volunteer of the Year award at the closing ceremonies of the Canadian Open to one outstanding volunteer, Maurice Smith. Maurice has a 22 year history of volunteering in the chess community. He has served as CFC President, FIDE Rep., CFC Treasurer, President of the Ontario Chess Association, and many years as President of the very successful Scarborough Chess Club. Thank you, Maurice.

At the AGM, there were no bids for any of our National Championships for 2011. This has become an alarming trend in recent years. To combat this problem, the new position of Tournament Coordinator has been created. The duties are a) to help develop and train tournament organizers and directors, and b) will be responsible for soliciting individuals to bid on and organize major tournaments in Canada (including but not limited to the Canadian Open and Canadian Closed). This is a big job, and to nobody's surprise, no one has stepped forward as yet.

This is a critical issue. We cannot wait and hope somebody steps forward. We will be forming a committee to begin the work of the Tournament Coordinator. The committee will also be tasked with identifying and motivating potential candidates for Tournament Coordinator. It must be stated clearly here to any potential volunteer that we don't expect speedy results. We are beginning a process here, where we may not fully realize the benefits for several years.

At the AGM, the Online Governors Meetings were approved. This is a major step forward in CFC governance. It is critically important that all Governors be registered with the Governors Discussion Board. If you are still not registered, please do so immediately. Important discussions are already underway, and the 1st official Governors online meeting is scheduled for October.

The focus this year will be to increase the membership. My target is to reach 2,000 CFC members by May 1, 2011. Two initiatives to help achieve this goal are 1) to build a new website, and 2) a CFC/ Chess club joint brochure program. Details of these initiatives will be found on the Governors Discussion Board. Any other ideas on attracting new members are most welcome. Don't be shy, post your ideas on the Governors Discussion Board. But please keep in mind that funds are scarce.

With warm regards,

Robert Gillanders
CFC President

Message from the Secretary:

Let me start with a welcome to both first-time members of the Assembly of Governors and to those who are returning as Governors. Thank you for your confidence in returning me to what is

often a thankless job!

Since this is the first Governors' Letter of 2010-2011 this GL will be the first several Governors have seen. The Governors' Letter is intended to be a two-way process and I ask the rest of you to bear with me as I cover the basics of taking part in the Governors' Letter.

I'd like to remind all Governors about the CFC Online Message Forum particularly those who are new to our ranks. You are strongly encouraged to make use of it as much as possible. This is at <http://www.chesscanada.info/forum/> The Executive hopes to use the Forum as a way to provide better two-way communication with the Governors and the membership in this way. Special thanks to Chris Mallon for his work on maintaining and moderating the forum. New Governors should visit this link: <http://www.chesscanada.info/forum/register.php>. Make sure you use a valid email address. Then it takes 24-48 hours for their account to activate.

For the benefit of newcomers to the Governors, the CFC's Constitution is the CFC Handbook which is available either online or via the CFC Business Office. Each Governors' Letter consists of a message from members of the Executive, the results of motions voted upon in the previous GL and discussions on any motions pending. In addition all bids for national events are presented to the Governors in the Governors' Letter.

In general I try to edit the Governors' Letter with a light touch - normally I limit my editing to formatting though as a matter of policy there are no political parties in the Assembly of Governors and I don't publish comments that impugn the motives of any Governor or Executive member of the Federation.

What this means is that no one should think that any Governor's comments represent CFC official policy or in fact anyone's views except the authors. Others' views may differ often quite strongly and that is to be expected. Occasionally I send e-mails questioning whether someone actually wants a contribution published "as is" but that is rare. I will publish material from non-Governors when judged to be of national interest.

As per normal parliamentary procedure it is possible for a motion to be amended. Many motions originate from members of the Executive but motions from any Governor are welcome – please note that motions do require a seconder. Usually if you want to move a motion you need to find another Governor to second your motion although I often will second motions "for discussion" when I feel they are of general interest that should be pushed forward as quickly as possible. While I don't pretend to be the world's greatest parliamentarian I can assist with the wording of motions to ensure they are both consistent with the Handbook and properly reflect what the mover means.

The normal method is that a motion gets discussed in two Governors' Letters and voted on in the third. Please do not send in votes on motions not up for final vote – your votes will be ignored. In rare cases the President may at his discretion ask for an earlier vote. Non-binding "straw votes" may be put forward both in the Governors' Letter or on the Governors' Section of the Forum so please watch for these.

Governors will need to watch their inboxes for information on the CFC Online Governors meeting to be held in the first week of October. Details on this will be found in the Annual Meeting minutes where the motion was passed.

When a motion would amend the Handbook, it is very helpful if a motion says "Paragraph ____

will be changed to read ..." so that no one is confused. (It should be noted that I receive lots of e-mails from both Executive and Governors some of which is for publication, much of it not. If I am in doubt I will ask but **it is very helpful** when e-mails for publication in the Governors' Letter are clearly marked as such.) In general I will assume messages sent to secretary@chess.ca are for publication unless stated otherwise – as before you are welcome to e-mail me at lcraver@shaw.ca if desired.

Most of all though we have the following objectives: (a) that all Governors feel welcome to participate, (b) that the business of the CFC gets done effectively and (c) that the business of the various affiliates gets disseminated at a national level. This is often done in what I feel is one of the most important sections of the Governors' Letters the "Comments from Governors" sections where information is shared among Governors. Past general comments have involved information on inter-collegiate events, FIDE news, how one goes about proposing stamps to Canada Post and much more besides.

Now down to brass tacks:

There are two main items in this Governors' Letter. First (and appearing second) are the minutes of the Annual General Meeting of the Chess Federation of Canada held in Toronto.

Secondly there are the financial statements for the first quarter of 2010-2011 (the CFC financial year ends on April 30th of each year)

Governors – at this point all but one Governor receives the Governors' Letter by e-mail. One thing I ask is that each of you please check that the e-mail address the CFC uses for the Governors' Letter and other CFC related correspondence. If anyone wishes their e-mails redirected for another e-mail address please get in touch immediately. (This may sound pedantic but some addresses are work e-mail addresses that chess related e-mail must not go to – everyone here is a volunteer and we rely on ensuring we get the right information!)

One final comment: it is said in the Annual Meeting minutes that "***But now the governors have replaced the GL system with 3 on-line governor meetings/ year, and the July AGM. So now the issue arises whether there will be any compulsion on governors to have to attend the meetings, and to vote.***" The view of the Executive is that the Online meetings are a useful tool to supplement and streamline the decision-making process of the CFC rather than to replace the existing system of Governors' Letters. There has been no move to wind-up or replace the "GL system" nor would there be any legitimate authority to do so.

I have more to say in this Governors' Letter but at this point let me quickly get you all into the "meat" of this GL. Again – to the newcomers, "***Welcome Aboard!***"

(PS. On the technical side, the GL is usually done in Times New Roman size 11 though other formats are welcome. Most GL submissions are in either e-mail or MS Word format though documents are often received in Excel or PDF format. Technical brickbats, bouquets or suggestions are always welcome. I always reply when receiving submissions for publication or votes for motions so if you don't get an acknowledgement within 2 or 3 days of sending please get in touch to ensure your contributions are not missed!)

Lyle Craver
Secretary, Chess Federation of Canada

Treasurer's Report

At this point in time our biggest focus is on preparation of the budget for the next year. I invite you to e-mail me or join the discussion on the CFC Governors Discussion Board.

We will have to wind up discussions in mid August, so that we can prepare the budget by the Aug 31 deadline we've set for ourselves (and in keeping with the motion's put forward at the AGM).

I monitor the discussion board everyday and am willing to engage in any topics of interest. I do have to be careful to stress that in most cases I'm expressing my personal viewpoint on things, except when it's apparent that it's an Executive directive.

I'm looking forward to the following year and meeting a lot of new people.

Fred McKim
Treasurer, Chess Federation of Canada

Youth Coordinator Report

Dear chess friends,

The summer is really a hot season for Canadian Youth Chess.

Lot of youth tournaments take place during the summer, for others we need to complete the preparation and registration during summer months.

I would like to communicate to you recent news in this area:

1) Canadian Youth Chess Championship 2010:

<http://www.cycc.ca/>

Took place in Windsor 6-9 July. Big thanks to John Coleman, Patrick McDonald and their team for a very successful event!

We had 167 players in 11 sections (U16/U18 Girls sections were combined).

Congratulations to the winners:

Open U18: Aman Hambleton

Open U16: Roman Sapozhnikov

Open U14: Tanraj S. Sohal

Open U12: Guannan Terry Song

Open U10: Yuan Chen Zhang

Open U08: Joshua Doknjas

Girls U18: Sonja Xiong

Girls U16: Alexandra Botez

Girls U14: Regina-Veronica Kalaydina

Girls U12: Jackie Peng

Girls U10: Kelly Wang

Girls U08: Andrea Botez

2) World Scholastic Chess Championship 2010:

<http://wscc2010.tsf.org.tr/>

Took place in Turkey 20-31 July.

Canada was represented by Agastya Kalra in U13 section, who with 5½ points out of 9 tied for 7th place in 42-player field. Well done, Agastya!

3) Pan American Youth Chess Championship 2010:

<http://www.panamericano2010.blogspot.com/>

Took place in Brazil 1-8 August.
Canada was represented by 4 fearless girls:

Girls U18: Marguerite Fan Yang

Girls U12: Jackie Peng

Girls U10: Kelly Wang

Girls U10: Jiaxin Liu (North American Champion 2009)

Congratulation to Jackie Peng, who with 7 points out of 9 got a clear 3rd place and won bronze medal and WCM title!

4) World Junior Chess Championship 2010:

<http://www.wjcc2010.pl/en>

Takes place in Poland 2-17 August.

2 latest Canadian Junior Champions – FM Shiyam Thavandiran and IM Raja Panjwani are representing Canada, accompanied by GM Victor Mikhalevski as a coach.

At the time of this writing, 2 rounds before finish, they both stay at 50% mark in a very strong field.

Let's wish good luck to our boys in the last 2 rounds!

5) North American Youth Chess Championship 2010:

<http://monroi.com/2010-north-american-youth-championship-home.html>

Starts in Montreal August 16.

More than 200 young players from 4 countries – Canada, United States, Mexico and Haiti – are registered for this tournament.

Good luck and good chess for all players!

6) World Youth Chess Championship 2010:

<http://wycc2010.chessdom.com/world-youth-chess-championship-2010>

It's my pleasure to announce that we will be able to send a strong support group with the Canadian Team to World Youth Chess Championship:

Team Coach: correspondence IM Vladimir Birarov,

Head of Delegation: Andrei Botez,

2 Journalists: Andrew Giblon and Victoria Doknjas.

The official Canadian representatives:

Open U18: Aman Hambleton

Open U16: Roman Sapozhnikov

Open U14: Tanraj S. Sohal

Open U12: Guannan Terry Song

Open U10: Yuan Chen Zhang

Open U8: Joshua Doknjas

Girls U18: Marguerite Fan Yang

Girls U16: Alexandra Botez

Girls U14: Regina-Veronicka Kalaydina

Girls U12: Jackie Peng

Girls U10: Kelly Wang

Girls U08: Andrea Botez

Additional players:

Open U16: Jerry Xiong
Open U16: Michael Kleinman
Open U14: David Itkin
Open U12: Edward Song
Open U12: Mark Plotkin
Open U12: John Doknjas
Open U10: Jason Cao
Open U10: Joseph Bellissimo
Girls U14: Rebecca Giblon
Girls U12: Melissa Giblon
Girls U10: Minya Bai
Girls U10: Janet Peng
Girls U08: Nicole Birarov

Thanks to Andrei Botez, who created a Canadian Team blog:

<http://wycc2010.blogspot.com/>

We will follow this blog with a great interest!

7) World Youth Under-16 Chess Olympiad:

<http://wyco2010.tsf.org.tr/>

The Turkish Chess Federation (TCF) will organise the World Youth Under-16 Chess Olympiad 2010 in Burdur, Turkey from 26 November (Arrival) to 05 December (Departure).

Entitled to participate are players who did not reach the age of 16 by 1st January 2010 (Date of Birth 1994 and later).

TCF will provide free board and lodging for a team of 4 players and the official, free for ten days, for the applications came till 25th October 2010.

Please let me know, if you're interested to participate in this event.

Hope coming season will be enjoyable and successful for our young players!

Michael Barron
CFC Youth Coordinator
August 14, 2010

**Minutes of the 2010 Annual Meeting of The Chess Federation of
Canada
July 12-13, Toronto, Ontario
Westin Harbour Castle, Dockside Meeting Room**

**Outgoing Assembly of Governors
Monday, 10:00am**

Chair: Maurice Smith, CFC Treasurer

1. Registration of Proxies

Present (Proxy holder) - proxy giver

Leblanc - Dutton, Stringer, Craver
Armstrong - Craft, Gladstone
Bunning - Van Dusen, Palsson
Robert Gillanders (member) - McKim, Coleman, McDonald, Erickson
Ritchie - Langer
Doubleday - Marghetis, Nadeau
Lipic - Einarsson
M.Barron - Zeromskis, Khoudgarian
Bond - De Kerpel
I.Bluvshtein - N.Starr
Brodie -
Nunes -
Evans -
Smith -
von Keitz - Risi
Haley -
Mallon -

Gillanders is not a Governor, so he can only hold one proxy.

Re-assignment:

Nunes - Coleman
Bond - McDonald
Paul Roschman (member) - Erickson

The initial count was 25 Governors represented in person or by proxy, so each Governor was allowed to hold at most 2 proxies.

Re-assignment:

Brodie - Craver

After all had arrived, the final count was 36 represented in person or by proxy, so each Governor

was allowed to hold at most 3 proxies.

Also in attendance:

Members: Brett Campbell, David Cohen, Jonathan Zaczek.

Non-member: Ted Winick.

Staff: Gerry Litchfield.

2. Introduction and Opening Comments from the Chair

Motion 2010-19 Ritchie/Doubleday David Cohen be appointed Recording Secretary for the Meeting. Approved unanimously.

Smith: Those who care (and can), attend.

Agenda: Item Q added: Report on CFC's tax status by Les Bunning.

3. Minutes of the 2009 Annual Meeting

Motion 2010-20 Ritchie/Bond Accept Minutes of the 2009 Annual Meeting. Approved unanimously.

4. Reports

Smith: Approval not needed, except for financial reports.

A. President

See Appendix 1

Smith: tough job, not helped by his illness.

B. Vice-President

Report distributed.

Motion 2010-21 Vote of thanks to Vice-President Stijn De Kerpel for his years of service. Approved unanimously.

C. Past-President

Vacant position. No report.

Mallon: Lavin didn't serve.

Ritchie: Excellent precedent.

D. Secretary

Report distributed.

Doubleday: Decision making a little muddled now.

E. FIDE Representative

Report distributed.

Bond: Re: FIDE Presidential election, met candidate Anatoly Karpov in New York City and discussed his plans. The FIDE Representative post was intense this year. Estimate 20 hours/week for this work. When staffing is at a low level, volunteers need to pick up the slack.

Barron: Volunteers need to offer help to staff.

Ritchie: How should FIDE Representative's vote be decided?

Bond: Discuss here, but Executive must decide and instruct.

F. Treasurer

Report distributed.

Smith recalled some past horror stories: an auditor from the chess community who recommended that a Treasurer was not needed since 'staff did all the work'; and a Treasurer whose only knowledge and concerns were non-financial. This year: staff gave reports, and the Treasurer analysed them and made recommendations. It was necessary to have a good fiscal year performance, so he recommended restraint (reducing expenditures). The result was a surplus of over \$12,000.

Barron: Was invoice #6938 from EK Gillin & Associates Inc. approved and paid?

Litchfield: Paid.

Barron: Why did they charge for reading emails from Executive?

Litchfield: Need to ask his boss.

Barron: Need to improve communications between Executive and Office.

Winick: This matter should have been presented to the Chair before hand to save discussion time.

Smith: Will follow up.

von Keitz: Discuss formal contract under New Business.

Topic: Budget (and its timing)

Leblanc: From Governor Discussion Board: 1. Treasurer presents a budget - his duty; 2. Treasurer - Chair of a 3 person committee.

Smith: Prepare budget in collaboration with staff and President. Should be at start of fiscal year, after new Executive elected.

Committee not needed.

Leblanc: Do Governors approve the budget?

Smith: No, process would be too long, so not necessary.

Cohen: Normal for non-profit organizations is to have the budget approved by the Board of Directors (Executive).

Doubleday: 1. Need a Treasurer knowledgeable about finances. 2. Concerned about five years in a row re-stating our finances. No recent audit.

Cohen: You need an audit to apply for grants and obtain sponsorship.

Ritchie: 1. Financial statements not signed. Why not? They should be. 2. Olympiad Fund vs. General Revenues.

Smith: Dipping into the surplus to move money to the Olympiad Fund is usual, but not desired.

Ritchie: Can Foundation resources be used?

Leblanc: Bound by its charter; interest revenue goes to CFC's general revenues.
Bluvstein: Olympiad expenses already incurred - are they included in the financial statements?
Smith: Not yet.
Bluvstein: FIDE invoices paid?
Litchfield: Thinks President and Vice-President paid it. Will follow up.

Motion 2010-22 von Keitz/Bond Report accepted. Approved unanimously.

G. Auditor

[Recording Secretary's editorial note: An auditor comments on the financial report prepared by management.]

There is no auditor. No auditor report.

Management's financial report distributed.

Litchfield explained the restatement as matching expenses to revenues because new information was received about the past. Needed to clean up the accounting system.

Gillanders: In 2007, when he became Executive Director, the accounting system was a disaster; lot left to clean up when he left.

Ritchie: Need to: 1. assess the quality of governance; 2. plus have assurance that restatements won't recur.

Bond: Newsletter cost?

Litchfield: \$1,500/issue.

von Keitz: What is the National Library?

Cohen: Still exists (remnants of donations made by D.A. Yanofsky, Ken Winterton, R.F. Rodgers and others), but not saleable, therefore should be written off.

Motion 2010-23 Mallon/Leblanc Report accepted. Approved unanimously.

H. Office Manager

Report distributed.

Leblanc: How many people needed to staff properly?

Litchfield: Maintenance tasks alone are 40 hours/week, which is one person full-time. This does not include set-up tasks, e.g., the web site.

Doubleday: Are we cutting services to match the budget, e.g., are master certificates no longer available?

Litchfield: I have no time to produce them.

Barron: Is the contract available?

Litchfield: Here, no.

Barron: What is included?

Litchfield: I administer; EKG's President deals with the CFC Executive.

Barron: \$40K/yr should include newsletter and web site maintenance.

Smith: I will look into it.

Bunning: User pays for low priority services; revenues from these should go to EKG, e.g., master certificates.

Gillanders: The form for this exists on the computer.

I. Rating Auditor

Report distributed.

Doubleday: I investigated complaints, e.g., active ratings too low compared to regular ratings.
Recommend: no participation points. Recommend: adjust active ratings up to match regular ratings. Need help with programming.

Barron: Cost of software tools?

Doubleday: Need rating calculator to be visible to find out what it's doing.

Cohen: Weren't participation points already eliminated, to match our rules with FIDE's?

Bond: Re-instated. They come and go.

Leblanc: What is Rating Auditor's authority?

Doubleday: Investigate and advise, not decide.

Leblanc: 1. Roger Patterson offered to help. 2. Why no answer to the problem of underrated juniors?

Doubleday: I didn't know the answer, but I apologize for not responding. As to the problem itself, bringing in points from outside would disturb the system.

Gillanders: Manual adjustments usually done. Web calculations usually but not always right.

von Keitz: What are your relevant skills?

Doubleday: PhD in mathematical analysis with programming experience, but skills are out of date.

Ritchie: How to follow up?

Smith: Up to new Executive.

J. Youth Coordinator

Report distributed.

Barron: Also made an oral report, and thanked Gerry Litchfield for his support work. Invited participation in NAYCC.

K. Women's Coordinator

No report received. The co-coordinator is no longer a CFC member.

von Keitz: Any activity?

The consensus answer was no.

L. Master Representative

No report received.

von Keitz: Any activity?

Bluvshtein: None.

Armstrong: The rumour was that he asked masters to volunteer, they said no, they wanted to be paid, so he got discouraged and did no further work.

von Keitz: Discuss tomorrow if the Master Representative can be replaced.

M. Chess Foundation and N. Kalev Pugi Fund

Report distributed.

Foundation:

Leblanc: The loan to the CFC was repaid in full. Reminder: urge you to put the Foundation in your will. Steady purchase of 4-6 Life Memberships/year.

Doubleday: How much does CFC get from this?

Leblanc: About \$20/person/year.

Doubleday: But none for the provincial affiliate.

Leblanc: They have their own Life Memberships.

Doubleday: Revenue is less than the current one year dues.

Leblanc: Some Life Memberships are not used, or the person is deceased, so not costing CFC anything.

Haley: Signing officers should be bonded to protect the assets.

Pugi Fund:

Cohen: Is there a list of recent recipients from the Pugi Fund that can be posted on the CFC's web site?

Leblanc: I can make a list of the recent awards.

Cohen: Are the Pugi Fund awards for travel to the Olympiad included in the Olympiad Fund?

Leblanc, Smith: Not until known if needed, then, if yes, will be recorded.

Motion 2010-24 von Keitz/Bond Reports be accepted. Approved unanimously.

O. National Appeals Committee

No written report received.

Mallon gave an oral report. One appeal was received and it was rejected.

P. Canadian Correspondence Chess Association

No report received.

Q. Tax Status

Les Bunning gave an oral report. The government (CRA) claims that chess is a game and therefore not a charitable activity. Bunning argues that chess is educational, and therefore is a charitable activity. Bunning tried to prove this for children, and there is lots of supporting material on this subject. Bunning also tried to prove this for adults, but there is no material available.

[Recording Secretary's editorial note: a court case extends education to include practice by play in tournaments.]

Bunning and Ritchie met with the CRA for an informal hearing; they granted the CFC more time to prepare for a formal hearing. Some progress was reached regarding tax deductible donations for children, but not for adults. CRA requested a final submission. CFC has not heard from CRA in 18 months.

Barron: Hard to pay for adult representatives. Want to help them in this way, when they pay their own way.

Doubleday: Commend Bunning for his work.

Motion 2010-25 Ritchie/von Keitz adjourn until 1:15pm. Approved unanimously at 12:15pm.

The Meeting resumed with a re-distribution of proxies when Hal Bond left:

Mallon - McDonald
von Keitz - Bond
Smith - De Kerpel

5. Motions for Final Vote:

Appeal by Armstrong/Craft of three motions ruled out of order by President.

3 Motions Challenging “ Out of Order “ Rulings by President Eric Van Dusen in GL # 5 – to be voted on at the AGM

Motion # 1. – moved – Bob Armstrong; seconded – Ken Craft

- that the “ out of order “ ruling on Motion 2010-08 (Role of the President) be set aside on this appeal and the motion be voted on at the AGM.

Motion # 2. – moved – Bob Armstrong; seconded – Ken Craft

that the “ out of order “ ruling on Motion 2010-10 (Role of the Treasurer) be set aside on this appeal and the motion be voted on at the AGM .

Motion # 3. – moved – Bob Armstrong; seconded – Ken Craft

that the “ out of order “ ruling on Motion 2010-18 (Governors’ On-line Meeting Procedures) be set aside on this appeal and the motion be voted on at the AGM.

Argument in support of 3 Motions to Challenge the “ Out of Order “ Ruling on the following three motions

Mover – Bob Armstrong; Seconder – Ken Craft

1. Motion 2010-08 Role of the President

The administrative power of the President/Executive is in Bylaw # 2, section 11:

11. POWERS OF THE BOARD OF DIRECTORS

The Board of Directors shall manage the affairs of the corporation between meetings of the Assembly.

The Motion defines the Role of the President (Bylaw # 3, section 4, Duties of Officers) as :

“ PRESIDENT

4. The President shall be the chief executive Officer of the Federation. He shall preside at all meetings of the Assembly of Governors, or of the Board of Directors, when he is personally present. **He shall exercise constant active and general supervision of the Officers of the Federation, and the conduct of its affairs**, with the exception of:

- (a) Those matters which are reserved to the Assembly of Governors or the Board of Directors.
- (b) Those matters which have already been delegated to Committees appointed by the Assembly of Governors.

Where there is no time for a major decision to be made by the governors, the president shall preside over a meeting of the executive to make such decision. The president will then bring that decision to the governors as soon as possible for review. Where there is no time for a major decision to be made by the executive, the president shall make such decision, and bring that decision to the governors as soon as possible for review. In other matters within his authority, where an immediate decision is not required, the

President will confer with other members of The Board of Directors. In any matter covered by his general authority and not coming within the duties specifically allotted to any other Officer or Officers, the decision of the President shall override that of any other Officer.

The President shall exercise constant and active supervision over the chief employee of the Chess Federation of Canada (commonly known as the Executive Director) if there is one, or over any office services under outsourcing contract.

The President must present a budget for the new fiscal year for approval to The Assembly of Governors, in consultation with the Treasurer, within 1 month of the start of a new CFC Administration. This budget must indicate a surplus for the upcoming fiscal year. The President will make best efforts to ensure that the annual budget is adhered to by the Executive Director or outsourcing contractee. “

1. Our motion clearly confirms the right of administrative management of the President:

“ **He shall exercise constant active and general supervision of the Officers of the Federation, and the conduct of its affairs....** “

2. What is really being objected to is our removing from the old section, one sentence:

““ The President shall have full power to take such action in the name of the Federation, as he may in his sole discretion decide. In matters where an immediate decision is not necessary, the president shall confer with the other Officers of the Federation, but as a matter of general policy only, and not so as to limit in any way his authority”

We say that this sentence goes well beyond the traditional right of the President to do administrative management. It purports to give “ full power “ to take **any action** (“ such action ...as he may in his sole discretion decide ...”) – this clearly gives power BEYOND administrative management. It is this sentence that creates an ambiguity and a blur between the policy power of the governors and the administrative power of the President. The sentence should be removed.

3. Since the motion removes ambiguity, not create it, it should not have been ruled out of order. And in any event, the governors should be the ones to decide if it creates an ambiguity, not the Chairperson, by keeping the motion away from a vote.

2. Motion 2010-10 – Role of the Treasurer

1. The section in general updates the out of date section that has the Treasurer doing things now done by the Executive Director (Outsourcing Contractor). As the CFC legal counsel has said:

“it attempts to improve on the wording of the duties of the treasurer which current wording is clearly out of date. “

2. It says about the budget:

“(b) The Treasurer will also be responsible for developing, in conjunction with the President, an annual budget, to be presented by the President for approval to the Assembly of Governors within 1 month of the start of a new CFC administration. ”

Eric ruled this out of order because he felt the Management Committee should prepare the budget and present it. I agree that the Management Committee should prepare it, but they are not the Executive. In all corporations I have dealt with, the President/Treasurer “ present “ the budget. They are the ones responsible, not some Committee.

3. As the CFC legal counsel has said:

“I do not believe that this should have been ruled out of order “

4. Motion 2010-18 – On-line Meeting Procedures

1. Clarity of section changes: The CFC legal counsel has advised :

“current amendments to the constitution require clear wording showing which sections of the constitution are being changed “

He feels the motion does not do this. We say that it does:

1. It clearly adds a new section on its own - 1. adding to **SECTION 2** of the Handbook – under Rules and Regulations, Article One, a section 22A – **Procedures for Governors’ On-Line Meetings**, as follows:
2. It clearly amends the Bylaw # 3 : ” 2. adding to Bylaw 3, Section 3 (a), after the words “ Annual Meeting “ whenever they occur, the words “ or Governors’ On-line Meeting “. The section as amended is clear:

3. *Any amendment or revision of these By-Laws*, any matter pertaining to any international agreement between the Federation and any international or foreign Chess Federation or Association; and any matter pertaining to the payment of dues to the Fédération Internationale des Échecs may be made,

(a) at any Annual Meeting **or Governors' On-line Meeting** of the Assembly, providing that a notice of intention to submit such matter to a vote has been received by the Secretary at least 30 days prior to the date of such Annual Meeting **or Governors' On-line Meeting** and has been transmitted by the Secretary to each Governor at least 14 days prior to the date of such Annual Meeting **or Governors' On-line Meeting** and that any resolution pertaining to such matter shall be approved by at least a two-thirds majority of the votes of those present and entitled to vote, including proxy votes.

2. Notice for Constitutional Amendments –

The CFC legal counsel has said :

“does not clearly specify the notice required for voting on a constitutional amendments “

This is clearly wrong. The section requires clearly the same “ 30 days prior “ fling and “ 14 days prior “ notice that applies to the AGM.

2. Principles behind “ out of order “ rulings:

The CFC legal counsel has said:

“I believe that the idea behind online meetings has merit and may well be the way of the future. I also believe that it requires more experimentation before it becomes enshrined in our rules. Possibly consideration of this motion should be deferred to the next annual meeting to allow the movers to word the motion properly and to carry out further experimental on line meetings. “

These comments have nothing to do with an “ out of order “ ruling . They have nothing to do with parliamentary procedure. They are arguments raised by the CFC Secretary against the motion. They should be made at the time the motion is voted on. They are issues for the governors to decide on whether to pass the motion or not. The motion is not out of order.

Submitted by Bob Armstrong, seconder of the challenge motions

Motion 2010-26 [reference: Armstrong/Craft, which actually moves the opposite to the wording given here and used for the call of the vote] Uphold the out of order ruling by the President on Motion 2010-8 [re: Role of President].

Armstrong: Motion was Lavin's ideas on the role of the President. Were ruled out of order. President's role too strong, so becomes ambiguous vs. Board of Governors as final authority. Submitted a revision which removed this.

Bunning: Same conclusion. Operating By-Law #2 is the reference. Armstrong's wording is confusing. E.g., 'no time for a decision', but what other kind is there? Doesn't do anything, but imposes a duty on the President.

Armstrong: Handbook divides authority. Revision muddies the water, but Governors should decide.

YES: 8.

NO: 24.

President's ruling overturned.

Chair: We will change the agenda to discuss Motion 2010-8 now.

Motion 2010-8 - discussion

Ritchie: CFC is a small organization; need to be nimble, have ability to act, yet be accountable. Clear as written. Board of Governors: set policy; Board of Directors (Executive): carry it out. This motion adds to procedure unnecessarily.

Leblanc: Want Governors to become involved in decision making. Use technology to confer with Governors.

Armstrong: No interference with administration power. Want on-line meetings over policy.

Barron: Executive: how to do something. Legislation - policy. Want the difference defined.

Haley: Support Ritchie's comments as sensible.

Doubleday: Agree with Ritchie. Governors support the Executive, not supervise it.

YES: 9.

NO: 25.

ABSTAIN: 1.

Constitutional amendment, so $2/3 = 24$ votes [36] required to pass. Motion defeated.

Motion 2010-27 [reference: Armstrong/Craft, which actually moves the opposite to the wording given here and used for the call of the vote] Uphold the out of order ruling by the President on Motion 2010-10 [re: Role of Treasurer].

YES: 2.

NO: 29.

ABSTAIN: 1.

President's ruling overturned.

Chair: We will change the agenda to discuss Motion 2010-10 now.

Motion 2010-10 - discussion

Armstrong: 1. Trying to update to match reality, i.e., office does the books, but Treasurer responsible. 2. Budget done by new Executive.

Bunning: Existing wording out of date, except budget.

Armstrong: Executive presents its budget. No procedural reason.

Barron: Governors approve. New Executive obliged to carry it out.

Doubleday: 1. Not clear which President (outgoing or incoming). 2. AGM, not e-mail.

Armstrong: Governor discussion board.

Winick: New Executive should not be bound.

Mallon: New budget reasonable, after AGM.

Ritchie: not good to tie down new Executive. 1. Normal: budget presented, but not voted. 2. What if not presented, or if voted down? No procedure.

Cohen: 1. Normal for non-profits to have a new budget at the end of the old fiscal year. 2. Surplus not permitted by law.

Winick: Should be worded "not a deficit", rather than "surplus".

YES: 10.

NO: 17.

ABSTAIN: 7.
Motion defeated.

Motion 2010-28 [reference: Armstrong/Craft, which actually moves the opposite to the wording given here and used for the call of the vote] Uphold the out of order ruling by the President on Motion 2010-18 [re: On-line Meeting].

Armstrong: Handbook is clear. Governors are not trying to meddle.

YES: 2.
NO: 28.
ABSTAIN: 3.
President's ruling overturned.

Chair: We will change the agenda to discuss Motion 2010-18 now.

Motion 2010-18 - discussion

Armstrong: Governors are active in on-line meeting and voting. Don't need another trial.
Bunning: From Van Dusen (President): Needs more experimentation. e.g., can someone out of town vote? What if it is a constitutional issue? Should table and try an on-line meeting again.
Doubleday: Clarification needed. President sets the agenda (can eliminate operational issues), or compiles it?
Bluvshtein: On-line meeting is the way to go. Flaws: too prescriptive, should be guidelines.
Worst is to kill it now. Cover the flaws with amendments alter. It's a process.
Haley: Agree Bunning. 15 is low for a quorum.
Mallon: Executive wants constitutional amendments; this helps get it faster.
Nunes: Agree Bluvshtein. Want longer meeting (2 weeks).
Evans: 3 years overdue. Lot of work to moderate and get participation, but it's the way to go.
Smith: The important Governors are the ones who are here (in person or by proxy) at the AGM.
Gillanders: I support on-line.

YES: 25.
NO: 7.
ABSTAIN: 2.
Motion passed.

Motion 2010-03

Smith: I will retain the Chair for the vote.

Motion 2010-03 - Reduction of Past CFC President Governors

Motion # 2 :Moved: Governor Patrick McDonald; Seconded: Governor Paul Leblanc .

Governors-at-Large – Past CFC Presidents: Section 6 of By-law # 2 is amended by deleting

“ the past Presidents of the Federation who have served as President for at least two full terms. A term is that period between one annual meeting and the next.”

and deleting

“ the past Presidents who have been granted the life title of Governor at Large as at September 1994. “

There shall be added after the words “ five years “ in the remaining section, the sentence “ A term is that period between one annual meeting and the next.”

Commentary:

The current appointment of past CFC Presidents under the CFC Handbook is under section 6 of Bylaw 2, which states:

" 6.GOVERNORS AT LARGE

The following persons shall be known as Governors at large:

the past Presidents of the Federation who have served as President for at least two full terms. A term is that period between one annual meeting and the next.

the past Presidents of the Federation who have served as President for at least one full term in the immediately preceding five years.

the past Presidents who have been granted the life title of Governor at Large as at September 1994. ”

The **new revised section** will now read (as to the part referring to former Presidents):

" 6. GOVERNORS AT LARGE

The following persons shall be known as Governors at large:....

the past Presidents of the Federation who have served as President for at least one full term in the immediately preceding five years. A term is that period between one annual meeting and the next. “

It is felt that it is undemocratic in this day and age for CFC to have “ Life “ governors. Even the Canadian senate now has an imposed retirement age. It unbalances the democratic principles on which the CFC is founded, to give someone a vote for life, where they are not accountable to any electorate any longer.

Thus this motion will eliminate all life governor presidents (appointed on and before September 1994 and any past president who was elected more than five years ago and has served 2 consecutive terms).

We do recognize the loss of experience in the Assembly our motion will cause, and the contributions life governors have made, but we have kept on the past presidents from the last 5 years. These are the presidents that have the most claim on some type of “ recently elected “ factor. And they are the most current past presidents, and so have been dealing with the newest issues facing the organization. As well, earlier past presidents can always run again for provincial

governor if they want to stay active. Also, they can easily let it be known that they are more than ready to give advice when asked, or to serve as member volunteers on committees, etc. Finally, we are proposing that those governors removed by this motion, be reappointed as non-voting Governors at large for 10 years (see our motion # 2010-04).

Currently there are 10 (one apparently has asked to be removed but that hasn't been done yet) past president governors who are life governors under this section. The Life governors who would be eliminated are: Les Bunning, Francisco Cabanas, Nathan Divinsky, Yves Farges, Terry Fleming Phil Haley, Halldor Palsson, Maurice Smith (he would still be a governor at large though as current Treasurer), Peter Stockhausen and Bruce D. Thomas.. The potential number of such governors-at-large could be reduced to the most recent 5 presidents (and Life Governors eliminated), by deleting the 2 of three categories identified in the motion:

“ the past Presidents of the Federation who have served as President for at least two full terms
“

and

“the past Presidents who have been granted the life title of Governor at Large as at September 1994. “

We feel that this will enhance the democratic nature of the CFC.

NOTES:

1. “ Constitutional Amendments ”: This amendment is considered a “ constitutional amendment ” under Bylaw # 3 of the CFC, section 3, which is in Appendix 2

2. The current number of Governors-at-Large are:

A - Executive - President - 1 - Eric Van Dusen; an elected provincial representative governor originally;

B - Representative of Other Chess Bodies: 2

- i) Chess Foundation of Canada: Lynn Stringer - elected at AGM as Foundation Board member, and
- ii) Canadian Correspondence Chess Association : Valer Eugen Demian

C - Canadian Closed Representatives - 2

- i) Canadian Champion: IM Jean Hebert, and
- ii) Runner-Up : GM Mark Bluvshtein

D – Former CFC Presidents (some Life Governors) – 12

- i) Life Governors Not Elected - 9 - Les Bunning, Francisco Cabanas, Nathan Divinsky, Yves Farges, Terry Fleming, Phil Haley, Halldor Palsson, Peter Stockhausen and Bruce D. Thomas
- ii) Life Governors Elected - 1 : Maurice Smith (as Treasurer)
- iii) Past President (last 5 years) Governors:
 - a) Elected - 1 : Hal Bond (FIDE Representative)
 - b) Unelected - 1: Chris Mallon

Total – 17 (over 1/3 of total governors)

(**Note:** 1. Non-Executive Officers – Rating Auditor, Masters' Representative and Women's Coordinator – are not governors.

2. There is usually one more Executive governor at large, the “ Past President “ , but this year David Lavin declined to serve)

3. **Some positive governor comments:**

Mark Dutton: :- “ the motion makes sense “

Bob Armstrong: Passed in a “ straw vote “ with more than 50% of governors voting, as per results in GL # 4:

Votes Yes (27):

Armstrong, Barron, Bluvshstein, Bond, Brodie, Coleman, Craft, Demian, Einarsson, Gladstone, Hughey, Leblanc, Mallon, Marghetis, McDonald, McKim, Milicevic, Nadeau, Nunes, Pedersen, Risi, Ritchie, Starr, Steer, Stringer, von Keitz, Zeromskis

Votes No (5):

Bunning, Craver, Dutton, Haley, Smith

Abstentions (2): Cabanas, Evans

Total Votes Cast: 34 (65.4%)

Smith: Amendment was left out, after GL-2, by accident. How to proceed? Need to vote on the amendment first. The proxy forms are missing the amendment. Motion ruled out of order at this meeting only.

Armstrong: Bunning's amendment should be out of order. Secretary had it buried in his discussion, so it was not numbered.

Ritchie: Proxies give holder freedom to act.

Armstrong: Not challenging.

Motion 2010-03 and the motion to amend it are tabled to Governors' Letter #1, where they can be re-introduced.

Motion 2010-04 - Creating Non-Voting Governors at Large

Moved: Governor Bob Armstrong Seconded: Governor Paul Leblanc

There shall be added to Bylaw 2, if Motion # 2010-03 (already filed on behalf of the Coalition) is passed, the following new Section 6A:

" 6A. NON-VOTING GOVERNORS AT LARGE

The following shall be known as non-voting Governors at large:

the past Presidents of the Federation who have served as President for at least two full terms prior to July 1, 2009. A term is that period between one annual meeting and the next.

And

the past Presidents who have been granted the life title of Governor at Large as at September 1994.

They shall have all governor rights, except the right to vote. They shall cease being governors on July 1, 2019. "

Commentary:

Bob Armstrong: Currently the section dealing with past president governors at large is section 6 of Bylaw 2, which states in the relevant part:

" 6.GOVERNORS AT LARGE

The following persons shall be known as Governors at large:

the past Presidents of the Federation who have served as President for at least two full terms. A term is that period between one annual meeting and the next.

the past Presidents of the Federation who have served as President for at least one full term in the immediately preceding five years.

the past Presidents who have been granted the life title of Governor at Large as at September 1994. "

But it is not wanted to lose the experience of the five past president governors who would be eliminated. As well, we wish to recognize their contribution to the CFC over the years. Further, a commitment had been made to these governors of lifetime governorships, and it is felt CFC should go some way towards honouring that commitment to some extent.

Hence we are creating a time-limited special category of governor, the non-voting governor at large. Thus the existing governors affected by motion # 2010-03 will be retained in all respects by this Motion # 2010-04, except for their right to vote. It will allow these few past presidents to continue to be involved – they can attend the AGM and be recognized; they will continue as part of the Governors' Discussion Board; they can be put on Committees; they can volunteer; they will still carry the title of Governor. Of course, it is always open to them to run again as a provincial representation governor candidate. This seems a suitable compromise and is an attempt at a kind of " grandparenting " under the change imposed by Motion # 2010-03. The Life Governors who will be moved to this new category are: Les Bunning, Francisco Cabanas, Nathan Divinsky, Yves Farges, Terry Fleming Phil Haley, Halldor Palsson, Maurice Smith (he would still be a normal governor at large though as current Treasurer), Peter Stockhausen and Bruce D. Thomas

Notes

2. “ Constitutional Amendment “: This amendment is considered a “ constitutional amendment “ under Bylaw # 3 of the CFC, section 3, which is given in Appendix 2:

Bob Armstrong: Passed in a “ straw vote “ with more than 50% of governors voting, as per results in GL # 4:

Vote Yes (23): Armstrong, Barron, Bluvstein, Bond, Brodie, Coleman, Craft, Demian, Einarsson, Gladstone, Leblanc, Mallon, McDonald, McKim, Milicevic, Nadeau, Nunes, Pedersen, Starr, Steer, Stringer, von Keitz, Zeromskis

Vote No (8): Bunning, Craver, Dutton, Haley, Hughey, Marghetis, Ritchie, Smith

Abstain (3): Cabanas, Evans, Risi

Total Votes Cast: 34 (65.4%)

Smith: Motion ruled out of order at this meeting only.

Motion 2010-04 is tabled to Governors' Letter #1, where it can be re-introduced.

Motion 2010-05

Amended Motion 2010-05 – Governor Activity Rule

April 25, 2010

Moved: Bob Armstrong; Seconded: Jason Lohner

There shall be added to CFC By-law # 2, a new section 23 as follows:

“ 23. Governor Inactivity Rule

(1) Any governor, no matter whether provincial representative governor, or governor at large, including the Executive, appointees, etc., who does not vote in two consecutive Governors' meetings, shall be removed from office and their position shall no longer be part of a quorum until their replacement, if any.;

(2) Should it happen that in meeting, there are no motions for either discussion or vote, then the participation required will merely be attendance.

(3) For the purposes of this section, the CFC Secretary shall do the monitoring of attendance, since he has the records on attendance;

(4) The Secretary shall send a warning notice to any governor missing a meeting.;

(5) A governor who misses two consecutive meetings can be excused by the President for some exceptional reason;

(6) Once removed by the Secretary, or President, the Governor and his provincial/territorial body/appointing body shall be notified by the Secretary .

(7) The Secretary shall also request that a provincial/territorial body hold a by-election to fill the vacancy, or that the appointing body appoint a replacement, for the balance of the removed governor's term. "

Commentary:

Bob Armstrong: In the 2008-9 year, in the GL's, except for the first four motions of the year (critical CFC restructuring motions in September 2008), all motions subsequently received less than 50 % vote (some much less), including the motions at the outgoing governors July 2009 AGM (including proxies). In 2009-10, the result was divided – some over 50% and some under 50 %. Many governors seldom made any comments on motions for discussion, or generally, in the GL's. This participation rate by governors was abysmal. If governors do not want to be involved in governing the CFC, then they should not have stood for office, whether provincial representative, or governor at large representative. It makes the membership skeptical about the governance of the CFC by such neglect of participation. It demoralizes those who are active governors, because they are expecting other governors to share the load, and find there are not other hands to pitch in. Lastly if a constitutional amendment to the CFC Handbook is brought outside of an AGM, the motion not only required a 2/3 majority, but also a quorum of 50% of the eligible votes. With governors voting less than 50%, constitutional motions could not be passed outside of the AGM – this is intolerable for an organization that is trying to keep itself legally up-to-date.

With respect to the GL system, the CFC Constitutional Coalition brought Motion 2010-05 – Governor Activity Rule. However, in the final vote on it at the July 2010 AGM it got defeated. It had stated that no appearance by a governor for 2 consecutive GL's, and the governor would be removed.

But now the governors have replaced the GL system with 3 on-line governor meetings / year, and the July AGM. So now the issue arises whether there will be any compulsion on governors to have to attend the meetings, and to vote.

(Editorial note: this is Mr. Armstrong's personal view and emphatically does not represent the view of the CFC Executive!)

This motion of the Coalition states that a governor can be removed for not only failing to attend 2 consecutive meetings, but failing to vote in 2 consecutive meetings, even if they attend.

The motion specifies that the CFC Secretary will keep the attendance records for the purpose of this motion. It also allows for a warning notice to be sent to defaulting governors, warning them that they will be terminated if they do not appear at the next meeting – there will be no excuse that the governor didn't know he was in jeopardy. Lastly a governor who has a valid excuse for defaulting, can appeal to the CFC President, to be excused for some “exceptional circumstance”.

Also, there is an issue of whether the Provincial Association/ appointing body should be able to replace a removed governor. We felt that allowing replacement let the provincial affiliate/appointing body off the hook. They elect/appoint the governors, and we felt they should be taking care that they are good active governors. If they can always replace deadwood governors with other deadwood governors, and never exercise responsible oversight on their governors, what incentive is there for them to ever take the CFC governance seriously? However, if it means they lose a vote for a full balance of the offending governors' term, maybe next time they will be more careful about whom they elect.

However, it seemed many opposed our view on replacement. As well there was motion 2002-02 in 2001-2 GL 5 that said re governors who were not CFC members, or who had let their membership lapse:

Any provincially elected Governor found not to be a CFC member in good standing shall have his/her voting privileges suspended. Once suspended, the Governor and his provincial body shall be notified and requested to bring his/her membership into good standing not later than 30 days from his/her election or expiration of membership. In the event that the Governor's membership still not be in good standing 30 days after suspension, the president of the provincial/territorial organization and the Governor shall be notified that the Governor's seat is declared vacant. **A request that a by-election be held to fill the vacancy shall also be made to the provincial/territorial organization** [bolding added]. "

This appears to be a strong CFC precedent for allowing replacement of "suspended" governors. So we have abandoned our desired position, and adopted the procedure of this CFC precedent (we are indebted to Governor Egis Zeromskis for drawing our attention to this motion).

We tried to reduce the number of provincial representation governors (Motion 2009-14) at the July 2009 AGM, and it failed to get the 2/3 majority required for a constitutional amendment. One comment from many governors was that an activity requirement rule should precede any action to reduce the number of governors. So we listened to this criticism and brought an activity motion, Motion 2010-05, as seemed to be desired by many governors. But that motion got defeated. Governor comments on this have been minimal, and so it is unclear whether governors want no activity rule at all, or whether they disagreed with the concepts in, and wording or, the specific Motion 2010-05.

Thus we are bringing a very simple and clear new activity motion, based on the new governor meetings system. We hope this will finally clear the air on this issue.

The CFC needs the help of all governors, and the contribution of all their opinions, to help the CFC run at its best. The first duty of governors is to govern; secondarily, it is expected that the governors will also promote chess in various ways. Governors need to debate with each other in the meetings (and on the Governors' Discussion Board and the CFC members CFC Chess Forum) in order to get sound governance decisions. That is why we have such an extensive number of governors. If they do not participate, one wonders why we have them at all. They are just deadwood, names on a website. And they fail to represent the provinces/chess bodies who sent them.

We feel this activity criterion will significantly improve the voting record of governors, and the quality of CFC governance decisions.

1. NOTES

1. **“ Constitutional Amendments ”**: These amendments are considered “ constitutional amendments ” under Bylaw # 3 of the CFC, section 3, which is given in Appendix 2

2. **Current CFC Governor Structure (2009-10):**

1. **Provincial/Territorial Governors**

A - B.C. - 5

B - Alta. - 5

C - Sask. - 1

D - Man. - 2

E - Ont. - 18

F - Que. - 2

G - N.B. - 2

H - P.E.I. - 1

I - N.S. - 2

J - Nfld. & Lab. - 1

K - no reps from the 3 territories (3 vacancies)

Total - 39 (and three vacancies)

2. **Governors-at-Large :**

A - Executive – 1 - President (there should normally be 2 positions shown here, but the immediate Past President has declined to sit on the Executive)

B. Non-Executive Officers – 3 - Rating Auditor, Masters' Representative and Women's Coordinator (the current Women's Coordinator is subject to termination as a governor, since her CFC membership expired Aug. 1, 2009 – but no formal steps have yet been taken to expel her)

C - Representative of Chess Organizations – 2 - Chess Foundation of Canada, and, Canadian Correspondence Chess Association

D – Elite Players – 2 - Canadian Champion and Runner-Up

E – Former CFC Presidents (some Life Governors) – 13 (more than the votes of all the other Governors-at-Large)

Total – 21

(Note – the Executive Officers, other than the President, remain representatives of their province)

3. **Total No. of Governors** - 60 (and 3 vacancies)

[Note: the total there should have been 59, had Ontario not had an extra governor]

Discussion:

Armstrong: Activity rule preferred over reducing the number of Governors.

Smith: Provinces have the authority to appoint Governors. Regional Governors vote on issues that affect their members.

Cohen: More important is activity by volunteer hours than by voting, as a measurement of performance.

von Keitz: Governors who don't want to vote on an issue should take part by abstaining.

Mallon: On-line makes it easier to achieve quorum.

Evans: Can read, but don't comment on nonsense or non-issues.

Ritchie: The solution for corporate directors who don't show up at meetings was to publish their names.

Cohen: Publish photos of Governors on CFC web site for the same reason - the visibility encourages participation.

Doubleday: Would AGM + on-line meeting count? Can there be a proxy for an on-line meeting?

YES: 16.

NO: 14.

ABSTAIN: 5.

Constitutional amendment requiring 2/3 majority (24 votes), so motion failed.

Motion 2010-06 - First-time CFC Member introductory discount

Armstrong withdraws as mover. Gladstone withdraws as seconder. Motion withdrawn.

Motion 2010-07 - CYCC Qualifier

Barron: Clarifies who represents Canada.

Mallon: Applies to which years?

Barron: 2010 included.

Brodie: If first place declines, what happens?

Barron: WYCC - no change: 1-3 only. Pan-Am & NAYCC: will be same, only 1-3 are winners.

YES: 29.

NO: 1.

ABSTAIN: 3.

Motion passed.

Motion 2010-09 - Role of Vice-President

Cohen: 1. Back in the 1940s, there was First V-P, Second V-P, but not in recent times. 2. Other organizations have V-P Publicity, V-P Fundraising.

YES: 27.

NO: 5.

ABSTAIN: 1.

Motion passed.

Chair: We will change the agenda to discuss Motion 2010-17 now, so that if it passes, then the wording on Motion 2010-11 does not need to be changed.

Motion 2010-17 - Public Relations Coordinator

Motion 2010-17 - Amending Bylaw 2, Section 18 - Officers & Bylaw 3, Duties of Officers – Public Relations Coordinator

Moved: Robert Armstrong Seconded: Michael von Keitz

1. That there be added to Bylaw 2, section 18, after the words “ the Junior Coordinator “, the words “ Public Relations Coordinator “; and
2. That there be added to Bylaw 3 , Duties of Officers, a new Section 8C dealing with “ Public Relations Coordinator “, as follows:

“ 8C Public Relations Coordinator

8C. The Public Relations Coordinator will be responsible for promoting the image of the CFC and for promoting chess generally to the public. As such the Public Relations Coordinator will, among other things:

- work with chess clubs and organizers across Canada to raise the profile of the CFC and chess generally;
- work with the editor of the Canadian Chess News E-newsletter to develop content that is club specific;
- work with the Canadian Chess News editor and celebrity chess commentators to develop paid content that raises the profile of the e-newsletter and the CFC and chess generally.
- deal with mainstream media to promote significant chess news, such as Canadian Chess Champions, a new Canadian GM, major tournaments like the Can. Closed, Canadian Open, Can. Women’s Closed, CYCC, etc., the various benefits accruing from playing chess and other positive aspects of the chess culture.

Commentary:

This position is a valuable addition to the CFC.

The new position must now be made an officer of the CFC, as a non-Executive Officer, by inserting it in the current Bylaw 2, section 18:

Bylaw # 2

18. OFFICERS

The Officers of the Federation shall be

the members of the Board of Directors;

the Masters Representative;

the Women’s Coordinator;

the Junior Coordinator (note - by motion, the position of the rating auditor and junior coordinator (properly called now the Youth Coordinator) were switched - so the Youth Coordinator is now on the Board of Directors/Executive, and the rating auditor is now a non-Executive officer);

the Executive Director; and

any other general Officer who may be elected at the annual meeting of the Assembly or appointed as an Officer from the Assembly by the Board of Directors between the annual meeting at the Assembly. Upon the vacation from office of any officer between the annual meeting the President may fill the vacancy for the rest of the term by way of appointment.

Bob Armstrong: We think this position is essential to CFC projecting a favourable public image and meeting its objective of “ chess promotion “. The section 8C highlights the duties of this officer as both improving the “ image of the CFC “; and equally doing “ chess promotion”. The CFC needs to improve as well its media relations in relation to chess promotion. So a separate duty has been specified to show that this office will deal with chess promotion in the mainstream media.

This motion is meant to replace the “ Director of Publicity “ position – it is broader in scope, and the motion puts it right into the Handbook section on non-Executive Officer positions, where it is more visible. Unfortunately Chris Mallon brought Section 3, Motions Applicable To No Other Section , section 397 to my attention after the motion was filed. So it is my intention to bring a supplementary motion later, if 2010-17 passes, to repeal s. 397.

Discussion:

Armstrong: Promoting chess is a core activity. We are stabilized internally, so now is the time. Big job, person who takes it on should start it.

Mallon: Can use someone!

Cohen: Can be the head of a committee (get helpers).

YES: 31.

NO: 2.

ABSTAIN: 0.

Constitutional amendment. Motion passed.

Motion 2010-12 Role of the FIDE Representative

Haley: FIDE Representative should attend the FIDE Congress, or else not be our representative.

Barron: Lot of work can be done in Canada. Go abroad only if funding available.

Brodie: Is the Zone President the FIDE Representative?

Haley: Formally done by FIDE.

YES: 28.

NO: 2.

ABSTAIN: 5.

Constitutional amendment. Motion passed.

Motion 2010-12 Abolition of Type "P" Membership Class

Brodie: Cost?

Litchfield: \$12 (vs. \$24 Junior).

Brodie: Number?

Litchfield: Participating - 176; Junior - 278. They are converting over to Junior anyway (not dropping out).

YES: 31.

NO: 4.

ABSTAIN: 0.

Motion passed.

Motion 2010-13 Canadian Championship standards

Armstrong: Mark Bluvshstein said the Closed can be improved. Includes Zonal & non-Zonal. More respectful to GMs, IMs. Free entry for GMs, IMs; free accommodation for GMs. Ask organizer to find a sponsor; make the effort, not dictating; can opt out with your bid, but sends a message to potential organizers.

Ritchie: We don't have a lot of bidders. Easier or more difficult to attract organizers? Hard to attract sponsors to an event with few players. Afraid this will end it.

Evans: FIDE Regulations on Zonals?

Mallon: Single Zone (such as Canada) is exempted.

Brodie: Hébert shown this?

Armstrong: Title is from the Handbook. Re: Hébert - he's a Governor, and it's also on Chess Talk.

YES: 23.

NO: 10.

ABSTAIN: 1 (I.Bluvshstein).

Motion passed.

Les Bunning left the meeting without leaving a proxy.

Ritchie - Palsson

Doubleday - Van Dusen

Motion 2010-14 Important Canadian Tournament Standards

Armstrong: Spectator and sponsor friendly. Mark Bluvshstein's suggestions to enhance the tournaments.

Ritchie: Trying to regulate what you can only do by promotion. Need an organization with these resources. Mistake to impose. The 2007 Canadian Open Championship Committee made recommendations. Would prefer to see these adopted (to attract and promote organizers).

Mallon: These are guidelines, not strict rules.

Debate about Round Bulletins.

Cohen: They are of no use anymore, with games being available in PGN format on-line. They're obsolete, but if you really want them, use, e.g., MonRoi system to print them off yourself.

YES: 30.

NO: 0.

ABSTAIN: 5.

Motion passed.

von Keitz: Would like more discussion on tournament standards for the Canadian Open Championship.

Motion 2010-15 Tournament Coordinator position

Armstrong: Someone should be responsible. Non-Executive Officer.

Ritchie: Bidding crisis. Need to discuss this.

Bluvshtein: Opposed to c).

Barron: Focus on internal Canadian tournaments.

Mallon: Right to choose unilaterally not wanted.

Doubleday: Too many levels.

Amendment moved by I. Bluvshtein/Barron to delete "c)". Amendment accepted as friendly by the mover and seconder.

YES: 30.

NO: 2.

ABSTAIN: 3.

Constitutional amendment. Motion as amended passed.

Motion 2010-16 Youth Coordinator

Duties listed for the first time.

Armstrong: Former Youth Coordinator Patrick McDonald drafted it; Youth Coordinator Michael Barron gave input.

YES: 34.

NO: 1.

ABSTAIN: 0.

Constitutional amendment. Motion passed.

6. Other business

Cohen: As an administrative procedure, Governors should be required to provide a photo and biography before being accepted to their post.

Smith: Out of order now.

Motion 2010-29 Ritchie/Haley We thank Chair and Treasurer Maurice Smith for his work over many years, and note that the fact that the CFC is functioning so well reflects credit to him.

Approved unanimously.

7. Adjournment

Motion 2010-30 Ritchie/Mallon Outgoing Assembly adjourn until 10:00am tomorrow. Approved unanimously.

Incoming Assembly of Governors

Tuesday, 10:00am

Chair: Maurice Smith, CFC Treasurer

1. Registration of Proxies

Present (Proxy holder) - proxy giver

Leblanc - Dutton, Stringer, Craver

Armstrong - Craft

Gillanders - McDonald, Nunes, S. Brammall

Ritchie - Palsson

Doubleday - Marghetis, Nadeau, Garland Best

M.Barron - Zeromskis

I.Bluvshtein - von Keitz

Smith -

Haley -

Mallon -

Vladimir Birarov -

Recording Secretary - Starr (nominations and voting only)

There are 25 Governors represented in person or by proxy, so each Governor was allowed to hold at most 2 proxies.

Re-assignment:

Paul Roschman (member) - Nunes

Ritchie - Marghetis

Brodie (member) - Craver

Also in attendance:

Governor: Aris Marghetis.

Members: David Cohen, Jonathan Zaczek.

Non-members: Ted Winick, Bill Evans.

Staff: Gerry Litchfield.

Evans was ruled not to be a Governor, since he was not a CFC member, and had been duly replaced by the Ontario Chess Association on the recommendation of the Greater Toronto Chess League.

2. Election of Governors - no affiliate

A. Quebec

2 Governors.

Nominations:

Ritchie nominates Hugh Brodie, Richard Keep.

Brodie willing to stand. Brodie indicated Keep is willing to stand.

Cohen: Pierre Dénommée indicated on the Discussion Board that he is willing to serve. Brodie and Keep acclaimed.

B. - Northwest Territories - 0.

C. - Nunavut Territory - 0.

D. - Yukon Territory - 1.

Nominations:

Mallon nominates Bill Evans.

Chair: Out of order (Evans is not resident there).

No nominations.

E. Prince Edward Island - 1.

Nominations:

Ritchie nominates Fred McKim. Gillanders indicated he will stand. McKim acclaimed.

3. Re-registration of proxies

There are 28 Governors represented in person or by proxy, so each Governor was allowed to hold at most 2 proxies.

Mallon - Brammall

Gillanders - McKim

4. Introduction and Opening Comments from the Chair

Welcome by Maurice Smith.

5. Election of Officers

Executive

A. President

Best nominated Robert Gillanders. Accepts. Acclaimed.

Gillanders offered, and Smith accepted, for Smith to Chair the rest of the Meeting.

B. Vice-President

Leblanc nominated Mark S. Dutton. Accepts. Acclaimed.

C. Secretary

Leblanc nominated Lyle Craver. Accepts. Acclaimed.

D. Treasurer

Gillanders nominated Fred McKim. Accepts. Acclaimed.

E. FIDE Representative

Bluvshtein nominates Hal Bond. Accepts. Acclaimed.

F. Youth Coordinator

Bluvshtein nominates Michael Barron. Accepts. Acclaimed.

G. Past President

Craft would like to nominate Chris Mallon to replace Eric Van Dusen.

Motion 2011-1 Craft/Armstrong Have an election for Past-President [as provided for in the Constitution].

Discussion:

Bluvshtein: Opposed. Past-President should continue.

Ritchie: No other organization does this. We would look bad.

YES: 7.

NO: 18.

ABSTAIN: 0.

Motion fails.

Other Officers

H. Women's Coordinator

No nominations. Position vacant.

I. Rating Auditor

Ritchie nominated William Doubleday. Accepts. Acclaimed.

J. Director of Fundraising

Bluvshtein nominated David Cohen.

Mallon nominated Gary Gladstone.

Armstrong: Gladstone has no time because of his involvement with the Toronto mayoralty election.

Smith: Gladstone declines the nomination.

Cohen: Thanks, but I have no time this year, so I decline.

Position vacant.

K. Public Relations Coordinator

Gillanders nominated Gordon Ritchie. Declined.

Position vacant.

L. Tournament Coordinator

Ritchie: Willing to be on a Committee.

No nominations. Position vacant.

6. Auditor

Cohen: I urge the CFC to have an audit to open up grant and sponsorship possibilities.

Winick: Requirements are increasing, so only larger firms are doing this. Necessary for funding. Gives a professional face to the public.

Ted Winick invited the Meeting, on the next break, to view the Chess Institute of Canada Day Camp next door, where Grandmaster Merab Gagunashvili was playing a simultaneous exhibition against 12 kids using MonRoi's move recording devices.

Tabled to the Executive.

7. Chess Foundation of Canada Trustees

[Recording Secretary's editorial note: The first donor, Phil Haley, is in attendance!]

4 year term expiring: Lynn Stringer, Robert Gillanders.

1 year term expiring: Micah Hughey.

Paul Leblanc nominates Lynn Stringer and Micah Hughey for 4 year terms; and Hans Jung for the 1 year term.

Accepted. Acclaimed.

8. Committee Members

A. Kalev Pugi Fund (3)

Leblanc nominated Lynn Stringer. Accepts.

Armstrong nominated Michael Barron. Accepts.

Brodie nominated Lyle Craver. Accepts. All are acclaimed.

B. National Appeals Committee (5)

Leblanc nominated Chris Mallon. Accepts.

Barron nominated Ilia Bluvstein. Accepts.

Brodie nominated Pierre Dénommée. Accepts.

Ritchie nominated Vladislav Rekhson. Accepts.

Bluvstein nominated Mark S. Dutton. Accepts.

Bluvstein nominated Michael von Keitz. Accepts.

Gillanders nominated Robert Armstrong. Declined.

Ballots counted by David Cohen and Gerry Litchfield.

Dutton (25), Bluvshstein (25), Rekhson (22), von Keitz (22), Mallon (16) elected. Dénommée (13) not elected.

C. Ethics Committee

President Robert Gillanders appointed Mark S. Dutton.
Mallon nominated Ilia Bluvshstein. Accepts. Acclaimed.

D. Youth Committee

Tabled to Executive.

E. Tournament Director Organizer Certification Program Committee

Tabled to Tournament Coordinator.

F. Long-range Planning Committee

Bluvshstein: A "Vision Committee" for long-range planning was suggested.

Armstrong: Hal Bond wanted us to think big, over the next 5-10 years.

Gillanders: Contact me, but don't set up a committee unnecessarily.

Bluvshstein: Bond willing to serve.

9. Bids for National Championships

A. 2011 Canadian Open Championship

Cohen: Chess Institute of Canada is interested, by holding CYCC games in the morning and Open games in the evening, to save on rent.

No bids.

B. 2011 Canadian Youth Championships

Cohen: Chess Institute of Canada is interested.

No bids.

C. 2011 Canadian Championship

No bids.

D. 2011 Canadian Women's Championship

No bids.

E. 2011 Canadian Junior Championship

No bids.

F. Other bids

Ritchie: 1. Arnprior's bid for the 2012 Canadian Open Championship is withdrawn. 2. We have a structural problem, as evidenced by the lack of bids.

No other bids. Consideration of bids for 2011 is tabled to the Executive.

10. Other business

A. FIDE Presidential election

There was a discussion on how Canada should vote: Kirsan Iljumzinov (incumbent), Anatoly Karpov, or abstain. A straw vote indicated an equal split amongst the three choices. FIDE Representative Hal Bond stated that he wanted to be directed on Canada's vote. He preferred that this direction be given by the Executive.

Tabled to the Executive to direct Hal Bond on how Canada will vote in the 2010 FIDE President election.

Meeting adjourned to 1pm.

B. Promoting bids

Ritchie: If a group exists to promote bids for our National Championships, I will serve. We have a crisis: there are no bids for our flagship events. Setting more onerous conditions is not helpful. Need to be more realistic and understanding of organizers. CFC has no money to offer, but give something: energy and expertise. Communicate with past successful tournament organizers. Communication keeps people involved. Form a team of people who know where the money is and how to access it. I don't like the preoccupation with FIDE title Norms. Make the event simpler. Eventually: a rotation among pillars (e.g., Toronto, Montreal, Ottawa, Winnipeg, Edmonton, Vancouver). If you know when it's your turn, easier to prepare.

Leblanc: Concern in BC is the expense of bringing in GMs. Afraid of losing money.

Gillanders: Sponsors critical. Hope for continuity with past, long-term deals. Would like to see acknowledgement of past sponsors on CFC web site.

Ritchie: CFC should provide seed money for the (hotel) playing site. CYCC is very attractive to sponsors and hotels because of the large numbers. Junior Championship opposite.

Cohen: Hold Canadian Youth Championships and Canadian Open Championship at the same time to save on the fixed cost of playing site rental, and to get a larger event. E.g., CYCC games in the morning, CO games in the evening.

Doubleday: Might be tough on volunteers.

C. Contractor (EKG)

Smith: EKG's proposal was accepted and so this became the contract. Will look up what exactly is in it.

Barron: Issue of communication between CFC Executive and EKG.

Gillanders: I will visit EKG in Stratford. Will improve relationship with better communication. Contract runs through April 30, 2011.

Smith: Patrick Smale of EKG and CFC President Eric Van Dusen didn't get along. EKG can do more for us with better communication.

Doubleday: 1. Overhead exists, not just the hourly rate. 2. Treasurer should be signing off on payments to EKG.

Smith: President will follow up.

Bluvshtein: Gerry Litchfield is doing excellent work, but EKG is not fulfilling their responsibilities. Charging for reading e-mails: this is routine administration.

Gillanders: Will study billings and budget for EKG.

D. Participation points

Leblanc: Rating Auditor recommended that we discontinue participation points; and that we study underrated juniors and recommend action.

Doubleday (Rating Auditor): I recommend we discontinue participation rating points now. The underrated juniors may be a case of rapidly rising juniors, so needs more thought.

Motion 2011-02 Gillanders/Armstrong Table participation rating points to Oct. 1 on-line Governors meeting.

YES: 11.

NO: 13.

Motion failed.

Motion 2011-03 Doubleday/Leblanc CFC discontinue participation rating points, effective Sept. 1, 2010.

YES: 18.

NO: 4.

ABSTAIN: 0.

Motion passed.

E. On-line magazine frequency

Bluvshtein: Defer to Executive.

Cohen: Should be weekly communication to members, similar to other organizations whose emails you've signed up for.

Doubleday: This is how we communicate with our members, so it should not be reduced.

Mallon: Need more email addresses.

Litchfield: Getting better; we're up from 50% in the recent past to 62% now.

Armstrong: This is one of two main benefits to members [other: ratings], so cutbacks not likely to be accepted.

Gillanders: Like monthly, unless fiscal crisis forced us to cut back. It answers the question of "What do I get for my membership?"

Winick: Can organize components of the newsletter to be weekly or monthly.

Cohen: When ratings come out each Wednesday, send an email to notify all members, and attach a weekly newsletter.

F. Photos of Governors on CFC web site

Cohen: It's up to President Gillanders to get the Governors and members active and involved as volunteers. Having the photos of the CFC Governors posted on the CFC's web site is my suggestion for helping that along.

G. 2010 Canadian Open Championship

Oral report by Michael Barron, Head and Treasurer of the Organizing Committee.

Barron: \$20,000 in sponsorships raised by Brian Fiedler, but the tournament is not a financial success.

Motion 2011-04 Ritchie/Gillanders CFC waive the CFC rating fees and pay for the FIDE rating fees for the 2010 Canadian Open Championship.

Gillanders: Signals future organizers that CFC is willing to help out.

Litchfield: Cost is approximately \$1,300 (250 players x (\$3/player CFC + \$2.20/player FIDE)).

Smith: Would be greatly appreciated by the Organizers.

Cohen: As Past Treasurer and preparer of the CFC's current budget, could you indicate the financial impact on the CFC if this is approved?

Smith: No significant financial impact on CFC.

YES: 16.

NO: 0.

ABSTAIN: 7.

Motion passed.

Barron: Thanks.

H. Tournament Standards

Brodie: There should be an effort on the Top 50 boards to preserve the games, e.g., at the Canadian Open Championship. Can use carbon scoresheets, MonRoi, DGT. I would like to add these games to my free public database, CANbase.

Smith: Cost was too high this year.

Armstrong: Cheaper scoresheets can be obtained elsewhere.

Winick: 2010 Ontario Open Championship scanned the scoresheets. Alternative: suggest one large purchase [of scoresheets] for several events.

Ritchie: 2009 Canadian Open Championship players had to submit the score, else the result would not count.

I. Donation to the Chess Foundation of Canada

Mallon: Should formally move an amount to the Foundation, rather than just having them manage it.

Leblanc: Agree. Foundation is holding in reserve [not investing] \$10,000 for web site development.

Gillanders: Opposed.

Ritchie: Liquid assets saved the CFC from bankruptcy. Opposed, in case needed again.

Leblanc: Foundation already provided CFC with the money as a loan when needed.

Doubleday: Need more thought.

Smith: A serious matter.

11. Location and time of 2011 Annual Meeting

Unknown. Normally held at the 2011 Canadian Open Championship.

12. Adjournment

Motion 2011-05 Doubleday/Ritchie Meeting adjourn. Approved unanimously at 2:15pm.

MOTIONS FOR FIRST DISCUSSION:

Motion 2011-01: Clarification of Annual Meeting proxy rules (Moved: Fred McKim / Lyle Craver)

From CFC By-Laws Article 21

Any Governor who is unable to be personally present at a meeting of the Assembly may appoint any CFC Member to act as his proxy.

Proxies made out to "The Secretary" will be distributed to CFC Members, present at the meeting, who do not have a vote. Preference will be given to members of the same province as the proxy giver. Non-Governors may not receive more than one proxy by this method. Remaining proxies of this type will not be used.

No person shall act as proxy for more than 10% of all possible votes. Any Governor receiving more than the maximum allowed must distribute the excess, first to any alternate designees by the proxy giver and then at his own discretion.

AMENDED WORDING OF PARAGRAPH 3

No person shall act as proxy for more than 10% of all possible votes. Any proxy holder receiving more than the maximum allowed must distribute the excess, first to any alternate designees by the proxy giver and then at his own discretion.

RATIONALE

Fred McKim: At the past AGM a non-governor had to distribute some of his proxies, so that he was only left with one.

From paragraph 2 it is clear to me that the restriction of one proxy to a non-governor is only concerning proxies made out to the CFC Secretary. Any proxies specifically made out to a non-Governor are valid as long as the 10% restriction is not exceeded.

General Comments from Governors: none received

Appendix 1: President's Report

The Chess Federation of Canada

Presidential Report of 2009-2010 The Year of Transition

Background

In the previous term, 2008-2009, David Lavin, the president, along with the CFC executive, carried out the tough decisions to restructure the CFC to ensure that the corporation would not go bankrupt. The office was closed. The CFC employees were terminated. The condominium was sold. All of the services provided by the office staff were outsourced to contractors. Sales of chess books were done through Amazon. Equipment sales were contracted to FEN. Administrative and financial functions carried out by the Executive Director were contracted to EKG.

Lavin submitted a budget for 2009-2010 at the 2009 CFC AGM in Edmonton. The budget discussion focused on the money allocated to the CFC website and web-magazine. It was concluded that this money would be better used for other line items. In the early autumn, I presented a budget to the CFC Executive which basically allocated the funds from the CFC website to the CFC Electronic Newsletter and seed money for the 2010 National Championships.

2009-2010: The Year of Transition

The most important thing to bear in mind regarding this past year is that this was the first year in the history of the corporation where the CFC had neither an office nor an employee acting as an Executive Director. Since EKG was contracted to provide three days of work per week, a significant amount of work that had been handled previously by the Executive Director had to be taken by the volunteer members of the executive. Pick up any management book and it will tell you that managing transitions is complicated and quite challenging. This year in the CFC was no exception. It is my belief that the CFC Executive provided prudent leadership and had some success in steering the corporation through stormy waters.

CFC Executive

Vice-President Stijn De Kerpel

The vice-president Stijn De Kerpel was delegated the authority to manage the "CFC Office functions" as he had done in the past. He worked closely with EKG's Gerry Litchfield. Additionally, the VP sorted through the Presidential correspondence and sent me the correspondence that required my action. He also acted in my stead when I was

unable to do so due to illness. I admit that my absences certainly impacted my performance as president. In conclusion, De Kerpel carried out his duties at the highest quality and reliability. Without his hard work and advice, my term as president would have been practically impossible.

Treasurer Maurice Smith

The treasurer, Maurice Smith was quite vocal regarding spending. His forthrightness kept the executive on track regarding financial prudence. Smith worked closely with EKG's Litchfield to create the 2010-2011 CFC Budget that was presented prior to the CFC AGM. In addition, Smith completed the thankless task of revising the CFC Handbook, incorporating past motions that had not been included in the handbook. With help from EKG, the revised Handbook was published on the CFC website. This proved to be invaluable when I was required by the Secretary to make rulings regarding various motions.

Youth Coordinator Michael Barron

The youth program, especially the WYCC, require an immense amount of work and the youth coordinator was up to the task. I want to thank André Botez and Artem Samsonkin for their work as Head of Delegation and Coach, respectively.

In addition, Barron chaired the Youth Committee. This committee consists of keen and hardworking individuals from across Canada. The CFC owes this committee and the Youth Coordinator a tremendous amount of thanks. I also want to mention that Barron helped significantly in this year's Canadian Junior Chess Championship, as well as the Canada Open.

Regarding the 2010 CYCC, I want to strongly commend John Coleman for his courage in taking the financial risk in organizing this championship. I also want to congratulate the Ontario Chess Association for helping Coleman receive a substantial grant from the Trillium Foundation, and especially the Trillium Foundation for their generosity.

FIDE Representative Hal Bond

The FIDE representative Hal Bond was crucial in cultivating the relationship of the CFC with FIDE. His advice regarding FIDE, especially the upcoming elections, was apt. The Executive is enormously grateful to governor Gordon Ritchie for hosting FIDE Treasurer, Nigel Freeman on two occasions. Freeman's insight into the inner workings of FIDE was a real education especially for me. Until meeting Freeman, I was quite ignorant regarding FIDE matters.

Secretary Lyle Craver

The secretary, Lyle Craver is awfully proficient in carrying out his duties. He exhibited

the patience of a saint since he had to wait for the president's message for a significant amount of time, even though he already had the Governors' Letter prepared.

President

The first thing I learned after returning from the CFC AGM in Edmonton was that there simply is a staggering amount of work that is involved in being president. I was lucky that the Vice-President shouldered much of the work. Even with De Kerpel handling much of my emails, answering all of them and communicating on the CFC discussion boards was still very time consuming. I do admit that my number of absences hurt my performance, but at the end of the day, I did the best I knew how. I made many rookie mistakes, but on the whole, I believe that I some modest success as president.

It is my belief that the primary role of a head of a corporation is to provide long term strategic planning and to be proactive in approach. In my professional capacity, the motto is that good risk management prevents issue management. The unfortunate reality in the CFC is that it is in reactive mode trying put out fires all of the time. The only opportunity I had to have some time to think long and hard about the CFC is when I decided I would not run again. I will share some of my thoughts below about the CFC. It is my hope that the future leadership of the CFC will find them helpful.

Contractors

Editor of the CFC Electronic Newsletter

Three bids were submitted in response to the solicitation for a new editor. The contract was awarded to Tony Ficzere, who had much experience in editing the Alberta newsletter. Initially, Ficzere's bid had requested a higher monthly budget, but Ficzere agreed to a lower budget until the end of December on the condition that it would be renegotiated. At this time, the CFC Executive would have a much better idea how the CFC was doing financially. At the end of 2009, Ficzere reported to the executive that he was working at least twenty hours a week and the rates for the articles by titled players were considerably below the norm. In addition, considering the time he was putting on the newsletter, if he did not receive a raise, he would have had leave this contract for another business opportunity. Considering the quality of the newsletter, the executive decided to accept his offer, resulting in a three-fold increase of the monthly budget of the newsletter.

In my opinion, the newsletter has been a tremendous success primarily due to Ficzere's commitment towards continuous improvement. I welcome IM Deen Hergott as a monthly columnist. I have received many positive comments regarding the newsletter. I believe the newsletter gives members something tangible for their annual dues.

EKG

The contract for EKG is not an explicit contract, but a signed acceptance of EKG's proposal. Essentially the CFC pays EKG a firm monthly rate for the services listed in the

proposal. Nowhere in this contract is a level of effort specified. However the level of effort which was discussed between David Lavin, CFC president, and Patrick Smale, president of EKG was three days per week (24 hours per week). In addition, the CFC would spend \$10,000.00 on the overhaul of the CFC website and the web-magazine. I have to admit that I am still completely dumbfounded that Lavin had not prepared a much more explicit document in writing.

The issue of level of effort is crucial. In my opinion, EKG's Gerry Litchfield worked extremely hard on the CFC's behalf, especially putting in extra hours to finalize all the arrangements for the WYCC. Having known Litchfield personally while he working in Ottawa as Executive Director, I am guessing that he put in extra hours this past year, which EKG was not compensated for. My initial hunch that the contract with EKG was not viable was confirmed at the end of the year when Smale reported that EKG lost money itself on the CFC contract.

Regarding the infection of the CFC website, EKG tried their best to fix it and maintain it, but its inability to fix the Google message had a significant effect on chess equipment sales. This is the main reason that FEN was unable to achieve the expected sales. I, along with the CFC, owe Chris Mallon a huge debt for fixing the Google message. I also want to thank David Cohen in volunteering recently to tweak the website.

Regarding the website replacement, I take full responsibility for not evenning producing a statement of work. I have to admit that I was in over my head and I should have delegated the website project to a CFC member who had the expertise, time, and energy to carry out this task. The issue of the website remains a challenge that will be up to next year's executive to deal with.

Regarding the working relationship with Patrick Smale, president of EKG, it is with disappointment that I have to report that it was extremely discouraging. In my opinion, Smale's long experience in the for-profit sector, like Lavin before him, simply did not prepare him for dealing with volunteers. It is one thing to be berated by CFC governors. That's par for the course. However to have a contractor from beginning to end disparage the point of contact with the customer organisation confounds me still today. Smale was of the opinion that he could do a lot better job running the CFC than the executive: The tail wagging the dog. Smale cancelled a meeting with De Kerpel and myself in Ottawa at the last minute without any substantial reason. I had spent a considerable amount of my time and effort preparing for this meeting. After this point, I admit that I lost total confidence in my relationship with Smale. I, however, do have confidence that Bob Gillanders will manage the relationship with EKG much better since Gillanders was the final Executive Director ever employed by the CFC.

FEN

Francois Nadeau and Denis Nadeau tried there utmost to create as much income for the CFC under what were challenging circumstances. The aforementioned problems with the website hurt sales. Even with the difficulties, I found the working relationship easy to

maintain.

Larry Bevand

Larry Bevand will be selling chess books and equipment at the 2010 CYCC and 2010 Canada Open. The CFC will receive a percentage on sales. I mention this to remind potential bidders of national championships that the CFC retains the exclusive right of chess books and equipment sales at national championships.

Epigraph

*The goal of a game of finite or determinate length is to win...
...the goal of a game of infinite or indeterminate length is to keep on playing.*

The CFC Organisational Culture

While the CFC has turned a financial corner, it is my opinion that the CFC's organisation culture has stagnated. We simply must aim to conduct ourselves at a professional standard like other Canadian sports federations. To garner corporate sponsorship and federal funding, we must aim to become a quality organisation. We can find many models, but I have been particularly impressed with Cross Country Canada.

We all have to keep reminding ourselves that the CFC is not a building. It is not an office. It is the people. If my experience as president has demonstrated one thing and one thing only, "chess people" are awfully hard on their volunteers. Chess players are so used to a black and white universe where mistakes are punished without mercy. The object is to win and winning is all that matters. However, the object of a corporation is completely opposite: It is to keep on playing. And, playing is much more than survival. It is about cultivation. It is stewardship. It is about becoming fruitful. Like farming, one does not speak in terms of days or years, but in generations.

My father was an entrepreneur. He started many companies. Every single one was a failure, except the last one. He told me the hardest thing about successfully running a corporation was getting good people. The second hardest thing is keeping good people. Even though my father had this one success, that company did not even outlast him, not even one generation. It's the reason why I ran for president. I thought David Lavin was mistreating good people in the CFC employ. One of them is still owed back wages, but he has apparently gone onto bigger and better things.

Volunteers vote with their feet. Members of the CFC need to keep reminding themselves of this truth. The amount of courtesy, outright aggression, and attacks that one has to deal with in the normal course of being on the CFC executive is staggering. Politics is the art of the possible. Among a group of people, a compromise is the only possibility to create a common good. Too many chess players and chess politicians are extremely legalistic. They are so sure of their cause that they are quite willing to fight a war of attrition until total victory. I really admire the stamina of volunteers like Maurice Smith,

Hal Bond, Lyle Craver, and Stijn De Kerpel. I found one year more than enough for me and I have voted with my feet. My concern however that there are many quality people who will not volunteer on the CFC Executive because of the amount of acrimony that comes with the territory.

In GL5, I took a strong stand against Bob Armstrong's idea that the governors run the corporation. I understand that Armstrong cares deeply about the CFC. However his relentlessness in his pursuit of this idea by generating more emails, CFC discussion board postings, and motions than all governors combined comes at a cost. That cost is good will. If Armstrong does not like the way the corporation is run, he should do the normal thing, and run for a position on the executive and show us how it's done. Frankly, Armstrong's one man "paper campaign" was one of my main reasons for not running again as president. I can report that Armstrong certainly tested the patience of others on the executive. My concern is that volunteer burnout will so impact the healthiness of the CFC as an organisation that it will be unable to have the human resources that are required to maintain our chess programs.

While I like some of the ideas promulgated in the Governors' Letters, my concern is that more unattainable standards and regulations are being introduced where the CFC simply does not have the money or the people to implement these new standards and policies.

In closing, the CFC needs to aim for an organisation that appears and acts at a professional level of excellence like other sports federations. If the CFC concentrates on attracting and nurturing reliable and competent volunteers, then I believe fundraising will be successful in garnering much needed corporate sponsorship.

Eric van Dusen
President, Chess Federation of Canada 2009-2010

Appendix 2:

Bylaw 3 is the section of the CFC Handbook which details how amendments to the Handbook shall be determined by the Governors:

BY-LAW NUMBER THREE OF THE CHESS FEDERATION OF CANADA

ANNUAL MEETING AND AMENDMENTS TO THE CONSTITUTION

1.

2. All matters to be decided by the Assembly, shall be decided by a majority vote, save as hereinafter provided.

3. Any amendment or revision **of these By-Laws**, any matter pertaining to any international agreement between the Federation and any international or foreign Chess Federation or Association; and any matter pertaining to the payment of dues to the Fédération International des Échecs may be made,

(a) **at any Annual Meeting** of the Assembly, providing that a notice of intention to submit such matter to a vote has been received by the Secretary at least 30 days prior to the date of such Annual Meeting and has been transmitted by the Secretary to each Governor at least 14 days prior to the date of such Annual Meeting and that any resolution pertaining to such matter shall be **approved by at least a two-thirds majority of the votes of those present and entitled to vote, including proxy votes**.

(b) **at any time through a mail vote** of Assembly, providing that the exact wording of such proposed amendments or revision, or of the resolution to be passed by the Board through mail vote is submitted to each Governor at least fourteen days before the expiry of the time limit specified by the President for the receipt of the votes by the Secretary, and that **at least one-half of the number of votes eligible to be cast has been received by the Secretary, and there is a majority of at least two-thirds of the votes cast in favour** of the proposed amendment or revision or resolution.

Appendix 3:

Motion 2010-18 (Moved: Bob Armstrong Seconded: Fred McKim) (Passed at the CFC Annual Meeting)

That there be implemented a Quarterly Governors' On-line Meeting system, to replace the current GL voting system, by:

1. adding to **SECTION 2** of the Handbook – under Rules and Regulations, Article One, a section 22A – **Procedures for Governors' On-Line Meetings**, as follows:

1. The Meeting

(i) Meetings shall be held on the CFC Governors' Discussion Board.
(ii) Meetings shall be held from the 1st to the 7th of every third month, beginning with the CFC

AGM in July (whether that be a normal or on-line meeting). The meeting will start at 11:00 AM on the 1st, and conclude at 10:00 PM on the 7th (subject to a motion amendment extension). All times in this motion are Eastern Standard Time, and where relevant, Eastern Daylight Time.

(iii) There shall be a quorum of 15 governors to constitute a meeting.

(iv) Motions will be passed during meetings, and such meeting extensions as may be required due to amending motions.

(v) The President, or someone designated by him/her as an alternate, shall chair the meeting.

(vi) The Posting Secretary will post the agenda items to be dealt with.

(vii) Proposed agenda items will be sent to the Secretary by 6:00 PM, two days before the start of the meeting. The Secretary will assemble these suggestions and forward them to the President. The President shall draw up the meeting final agenda (he may consult with the Secretary in doing this). The President shall publish the agenda as soon as possible, before the meeting.

2. The Role of the Chairperson

(i) The Chair will decide on procedural matters such as motions of order, when to close agenda items, whether to add items to the agenda after the deadline, adjournment, etc..

(ii) The President shall initially abstain on all motion votes. However, in case of a tie vote on motions or elections, s/he shall have the tie-breaking vote.

3. Role of the Posting Secretary

The Secretary, or his/her designated alternate, shall be made a Governors' Discussion Board Administrator. S/he shall post the meeting agenda, discussion threads and motion voting threads on the Governors' Discussion Board as follows:

(i) Posting of Meeting Agenda – As soon as the Secretary can, s/he shall post the agenda on both the Governors' Discussion Board, and the members' CFC Chess Forum.

(ii) Agenda Items – each agenda item shall be a new thread. The opening agenda item will be “ Those Present “, where governors will sign in. It will be a “ sticky “ so it remains at the top of the page. The second last agenda item will be “ New Business “. The Chair will instruct the Posting Secretary whether to open a new thread on “ New Business “ items proposed (i.e. whether there is sufficient meeting time left to deal with the item; etc..).

(iii) Agenda Item Introductions – the Posting Secretary will post any preliminary introduction statement, giving relevant facts and issues, as the first post under agenda item headings. These will have been developed by the Secretary, in consultation with the agenda item proposer, in advance of the meeting.

(iv) Motions – motions will be “ stickies “ at the top of the page, and will only be used for recording governor votes. No voting on motions can occur until after 9:00 PM on the 4th, to allow for initial discussion, and the filing of amending motions. After voting on motions has commenced, there can be no amending of the motion. Motions voting closes at 6:00 PM on the 7th. Discussion of motions will be under normal agenda item headings.

(v) Amending Motions – motions to amend a tabled motion may be introduced up to 6:00 PM on the 3rd. A discussion thread for them shall be started. They shall be voted on by the normal motion vote closing time – 6:00 PM on the 7th. Once an amending motion is filed, the main motion sought to be amended shall be temporarily closed, pending the outcome of the amending motion.

(vi) Motion Meeting-Extension – where a motion has been “ closed “ due to an amending motion, as soon after 6:00 PM on the 7th as possible, the Posting Secretary will reopen the motion, or if amended, start a new thread on voting on the amended motion. There will be no longer be a discussion thread for the unamended motion nor a new one started for the amended motion. The

meeting will then be extended to 6:00 PM on the 10th to vote on this motion(s) (and for no other business). Voting on this motion(s) shall be closed at 6:00 PM on the 10th.

4. Agenda Item Summary

At 9:00 AM on the 6th, or as soon thereafter as possible, the President, or the Posting Secretary if asked by the President, will post a summary of the agenda item discussion, setting out the critical points and the majority view, if any, on any controversial issue. S/he will propose what action might be taken on the agenda item, if any, in his/her opinion. Governors will have until 9:00 PM on the 7th to respond to the President's Summary,. Whether the President or Posting Secretary summarizes discussions during a meeting extension is optional.

5. Vote Results

As soon after the close of voting on motions as possible, the Posting Secretary will post the results of all motions, giving the names of governors and their vote, and confirm whether the motion passed or failed (e.g. whether constitutional amendments achieved the 2/3 majority needed, and 50% quorum for non-AGM constitutional amendments), on the Governors' Discussion Board and the members' CFC Chess Forum.

6. Meeting Minutes

Within 7 days of the close of the meeting, the Secretary shall prepare the Minutes of the governors' meeting, and they shall be posted on the Governors' Discussion Board, to allow for any corrections to be raised.. Notice by e-mail shall be sent to all governors once the Minutes are Posted. Governors shall have 3 days to post corrections or e-mail them to the Posting Secretary.

7. Governors' Letters

After 3 days, the Minutes, as corrected if necessary, shall then be immediately published in a Governors' Letter, to be posted immediately on the CFC Website. This may be combined with any other content the CFC Secretary wishes to publish at the same time. As well, the Governors' On-line Meetings, will replace the tradition of motions being discussed and voted on in Governors' Letters. Motions filed will now be for the next Governors' Meeting, unless dealt with by e-mail.

2. adding to Bylaw 3, Section 3 (a), after the words " Annual Meeting " whenever they occur, the words " or Governors' On-line Meeting "

Commentary:

1. Constitutional Amendment:

This motion is a Constitutional amendment under Bylaw 3, section 3, since it is in part, an amendment of a Bylaw (the other part amends the Rules and Regulations). Therefore it must be passed with an enhanced 2/3 majority, with no quorum required if dealt with at the AGM..

2. Governors' Letters

The motion deals only with the immediate publication and posting of the Minutes of the

meeting. However, by tradition, other Governors' Letters can continue to be issued from time to time, containing matters the executive/governors wish to convey to the membership, results of e-mail votes, etc... The Secretary will continue to suggest to the President a possible deadline for submissions to the next GL, and the President shall make the final decision. But the Governors' Letters will no longer deal in first and second discussion, and voting on motions. They may, if timing of them is right, publish motions, and any commentary, filed for the agenda of the next upcoming governors' meeting, whether on-line or AGM.

3. On-line Meeting Procedures

These were tested in a "trial" Spring Quarterly Governors' On-line Meeting from April 8-14, 2010, and were found to work smoothly. They use the Governors' Discussion Board where all governors can attend. The meeting, since it lasts 1 week, is flexible, and allows governors to attend when they can within their regular schedules of work, family, etc.. Motions were smoothly dealt with. One issue arose in the trial meeting, and it has been resolved by making it clear now that the first 3 ½ days are, in part, for debate of motions, and bringing any amending motions. Once voting starts, no amendments will then be entertained.

4. Standards Applied to On-line Meeting re Constitutional Amendments

The on-line meeting is treated the same as the AGM – no quorum required for the constitutional amendment; 2/3 majority required.

Appendix 4: 1st Quarter Financials 2010-2011

THE CHESS FEDERATION OF CANADA
LA FÉDÉRATION CANADIENNE DES ÉCHECS

BALANCE SHEET
AS AT JULY 31, 2010
UNAUDITED

	July 31st	April 30th
	2010	2010
CURRENT ASSETS		
Cash	\$ 31,098	\$ 10,450
In Trust with Foundation	65,809	65,809
Accounts receivable	5,427	4,860
Prepaid expenses	3,917	3,917
	106,251	85,036
CAPITAL ASSETS	2,998	3,319
	\$ 109,249	\$ 88,355
CURRENT LIABILITIES		
Accounts payable	\$ 7,662	\$ 8,434
Deferred Foundation contribution	5,447	-
Deferred membership revenue	20,581	20,581
	33,690	29,015
DEFERRED CONTRIBUTIONS	24,999	10,265
EQUITY		
Opening balance	49,075	36,942
Net revenue (expenditure) for the year	1,485	12,133
	50,560	49,075
	\$ 109,249	\$ 88,355

THE CHESS FEDERATION OF CANADA
LA FÉDÉRATION CANADIENNE DES ÉCHECS

STATEMENT OF REVENUE AND EXPENDITURE
FOR THE 3 MONTHS ENDED JULY 31, 2010
UNAUDITED

	3 months	12 months
	2011	2010
REVENUE		
Sales of books, equipment and software	\$ 4,291	\$ 22,070
Memberships	14,400	46,767
Contribution from Foundation	1,816	3,624
Rating fees	7,288	28,582
Donations	2,455	11,640
Other programs	12,700	58,701
Other revenue	95	532
	<hr/> 43,045	<hr/> 171,916
EXPENDITURE		
Cost of sales	2,752	17,730
General and administrative		
Administration services	10,383	42,939
Office	3,058	9,963
Travel & Misc.	778	1,801
	<hr/> 14,219	<hr/> 54,703
Programs		
Publication; e-Newsletter	4,450	7,550
International	2,469	8,045
Contributions to clubs and affiliates	3,800	10,948
Contributions to Chess Foundation	1,170	2,106
Other programs	12,700	58,701
	<hr/> 24,589	<hr/> 87,350
	<hr/> 41,560	<hr/> 159,783
NET REVENUE (EXPENDITURE) FOR THE YEAR	\$ 1,485	\$ 12,133

THE CHESS FEDERATION OF CANADA
LA FÉDÉRATION CANADIENNE DES ÉCHECS

NOTES TO FINANCIAL STATEMENTS
JULY 31, 2010
UNAUDITED

DEFERRED CONTRIBUTIONS

	Olympic Donations	Youth CC Program	Kalev Pugi Program	TOTAL
Balance - begin of year	\$ 3,120	\$ 5,262	\$ 1,843	\$ 10,225
Add: contributions	6,067	20,587	820	27,474
Less: recognized as revenue	(9,500)	(1,000)	(2,200)	(12,700)
Balance - end of quarter	\$ (313)	\$ 24,849	\$ 463	\$ 24,999

ANALYSIS OF MEMBERSHIP REVENUE

	3 months 2011	12 months 2010
Annual memberships	\$ 12,222	\$ 41,632
Tournament memberships	1,008	3,510
Adjustment to deferred revenue	0	-481
Life memberships	1,170	2,106
Membership revenue reported	<u>14,400</u>	<u>46,767</u>
Less: Foundation donation	1,170	2,106
Net membership revenue	\$ <u>13,230</u>	\$ <u>44,661</u>

Motions for Final Vote: none

Motions for Second Discussion: none

Motions for First Discussion: (note – these motions are for discussion and should not be voted on at this time)

2011-01: AGM Proxy Regulations

2011-02: Governors at Large 1 (aka “Life Governors”)

2011-03: Governors at Large 2

Deadline for submissions to GL#2 is Tuesday August 31st

Responses may be mailed, faxed or E-mailed to the Chess Federation of Canada, 356 Ontario Street, Suite 373, Stratford, ON N5A 7X6
Phone: (519) 508-2362, Fax: (519) 508-6595, E-Mail: secretary@chess.ca